



Diversity and Inclusion in the Irish
Food and Drink Industry

What is AgDif?

Led by Bord Bia and Aon, in partnership with the 30% Club, the Agri-Food Diversity & Inclusion Forum (AgDif) is a collaborative initiative with the Irish Agri-food industry, aiming to support and position our food and drink sector as the industry of choice for the best talent from around the world.

We live in challenging times – especially in the Agri-food sector. In dealing with the impact of COVID and Brexit it's not always easy to face other challenges, such as diversity and inclusion in your workforce.

Ireland is now a more diverse, dynamic, and integrated society than ever before with a workforce drawn from around the world. Additionally, the proportion of women joining and returning to the workforce offers firms a huge opportunity to recruit the best people from a wider talent pool - regardless of gender, ethnicity, creed, or sexual orientation.

Integrating an increasingly diverse workforce, especially for smaller and medium sized firms, requires commitment, planning and support. This is where AgDif can help.

How can AgDif help your company?

We provide a range of free assets, events and resources, developed specifically for the agri-food industry in collaboration with experts, leading practitioners and employers, to promote and support diversity and inclusion in organisations of all sizes – from start-ups to large scale operations.



a collaborative initiative to advance and support diversity and inclusion within the Irish Food and Drink industry led by

BORD BIA
IRISH FOOD BOARD

AON

in
partnership
with





Masterclasses

Access expert insights, tips and advice on themes relevant to the Diversity and Inclusion needs of Agri-food sector.



Case Studies

Learn from the real-world experience of a diverse range of firms and organisations and how their initiatives and learnings could be adapted for your company.



Insights

Research, thought-leadership and other resources to help build awareness of Diversity and Inclusion and the proven benefits of a proactive programme.



Networking

Opportunities to meet and learn from other firms and organisations at different stages of their Diversity and Inclusion journey.



D&I Toolkit

Our toolkit ensures you think strategically about Diversity and Inclusion and its relevance to your company, with expert guidance as well as templates and tools to structure and summarise your strategy.

Who are the AgDif taskforce?

Since the initiative started in 2017, AgDif represents a broad spectrum of the entire agri-food industry, dedicated to supporting and promoting Diversity and Inclusion.

- State agencies such as Bord Bia and the Department of Agriculture, Food & the Marine
- Multi-nationals such as the Kerry Group, Glanbia, Greencore, Ornuia, Aryzta and Irish Distillers
- Leading Irish Agri-food companies like Keelings, Oliver Carty, Kepak, East Coast Bakehouse, Dawn Meats and Errigal Bay
- Professional Services and advisory firms like Aon, Arthur Cox, and Accenture
- Representative Bodies like IBEC
- Advocacy and enabling organisations such as CERES and the 30% Club

AgDif has an advisory board, which features representatives of some of the major players in the Agri-food sector while a taskforce representing industry, state agencies, representative and professional organisations, develop and drive AgDif's programme of activity.

How can my company get involved?

If you would like to attend one of our Masterclasses, or would like to become a member of AgDif, contact us at:

agdif@bordbia.ie