

We know you'll have them. Here's some frequently asked questions.

Do you have any advice for people applying for the programme?

We look for people that have a passion for Irish Food and Drink, that's the most important thing. Also those who are hard-working, resilient, prepared to persevere, motivated and mature. You don't need to have previous experience in the Food and Drink industry either but you should have at least 3 - 4 years professional work experience.

How do I apply?

Applications will open in early 2023.

What does the application process look like?

The application process has three stages. There's an application form where we'll ask a few simple questions and you can attach your CV. The second round is a psychometric evaluation, which includes verbal and numerical reasoning and then an online video interview.

Should I add a cover letter to my application?

This is not required but there's no problem if you'd like to add a cover letter to your application.

What location could I be based in?

This will depend on whether you have a second language or not, although we do have locations for English only speakers. You may be based in locations as diverse as: New York, London, Stockholm, Amsterdam, Madrid, Milan, Dusseldorf, Dubai, Shanghai, Singapore, Tokyo, Sydney and Moscow, Lagos or Riyadh

Do I have a say in where I go?

During the interview you can express an interest in a particular location and this will be taken into account but ultimately the decision about where you are placed lies **with Bord Bia**.

Do I need a language?

A language is a nice to have but not a must have. Some of our locations do not require a language although others need a high standard of fluency in a second language.

Do I need to have a background in the Food and Drink Industry?

No, we accept candidates from any degree background and with professional experience from any sector. The most important thing is a keen interest in the Food and Drink Industry.

How can I get more information?

You can get in contact with us at bordbia@ucd.ie and we'll be sure to help answer any questions you might have.

How will I know if my completed application has been successfully received?

You will receive an email confirming that your application has been received once submitted.

I don't have time to complete my application in one sitting, can I save it and come back another time?

Yes, once you begin your application you will be asked to set a password. Once you've done that you can save and leave your application at any time. You can then come back at your own convenience and log in to complete or edit your application.

How will I know if I have been successful?

We will let you know if you have been brought to the second round after the closing date. You will also be notified if you have not been successful.

How can I prepare for my interview?

Ensure that you research the Irish Food and drink sector, and Bord Bia before interview. Learn about us! Brush up on your presentation skills and have ample stories from your past experience that shows you have the necessary skillset to match this programme.